

Modern Slavery and Human Trafficking Policy

The Modern Slavery and Human Trafficking is a response to section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 31st March 2023.

About Us

We are leaders in open channel flow measurement, using ultrasonic technology. The Mainstream flowmeter product range was borne out of the R & D company Croma Developments, a company founded in 1986. Croma was developed as a vehicle for transferring academic research results into commercial applications.

The company is now concerned with research, development and design of instrumentation with a heavy emphasis on embedded micro-processors.

Mainstream flowmeters are exported worldwide to Europe; Middle East; Malaysia; Japan; Australia; Africa and North and South America. We seek to expand and develop our company in order that we may provide local job opportunities.

Our policies on slavery and human trafficking

MAINSTREAM MEASUREMENTS LIMITED has a zero tolerance to slavery and human trafficking. To ensure all those in our supply chain (including contractors) comply with our values we have in place a supply chain compliance action list.

Our Modern Slavery and Human Trafficking Policy demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Policies

We operate a number of internal policies to ensure we are conducting business in an ethical and transparent manner.

As part of our initiative to identify and mitigate risk we:

- conduct checks on all prospective employees to verify that they are eligible to work in the UK.
- operate this policy to ensure our suppliers operate in full compliance with the laws, rules and regulations of the countries in which they operate, and to seek similar commitments across their own supply chain.
- are committed to the fair treatment of all staff. Our staff code of conduct reflects our core values and expected behaviours. The code of conduct makes it clear that we have a zero-tolerance approach to modern slavery.
- want to make sure that potential suppliers are committed to ensuring that slavery and human trafficking is not taking place within their own supply chains. Our procurement policy and supporting procedures set out controls and checks undertaken to help verify this.
- Engage with supplier base to secure a commitment to work with MAINSTREAM MEASUREMENTS LIMITED to identify and monitor slavery and human trafficking down the supply chain.
- Engage with potential new suppliers about commitment to MAINSTREAM MEASUREMENTS LIMITED Modern Slavery Policy.

IF A SUPPLIER DOES NOT COMPLY WITH THE BUSINESS' PROCEDURES, THE SUPPLIER WILL NEED TO REMEDY THE NON-COMPLIANCE OR THE RELATIONSHIP WITH THE SUPPLIER WILL BE TERMINATED.

Raising awareness

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we intend to provide training to our staff, via Modern Slavery as a regular agenda item to be discussed at management meetings

APPROVED BY:

Bev Bruce

BEV BRUCE, DIRECTOR
MAINSTREAM MEASUREMENTS LIMITED

DATE: AUGUST 2022